Civic Engagement Action Plan
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Executive Summary
The Civic Engagement Action Plan that follows was created by Kimberly Piatt, Associate Director of Community Development at The College at Brockport. It represents a compilation of efforts from across the institution for the 2018-2019 Academic Year to promote civic and democratic engagement. This action plan is intended to be a living document that is amended as appropriate through feedback from campus and community partners. In particular, during the 2018-2019 academic year, the American Democracy Project committee on campus will play a large role in reviewing and revising this plan.

Founded in 1835, The College at Brockport is a nationally recognized comprehensive public college focused on student success. Located just 20 minutes west of Rochester, the school is part of the State University of New York system. The 464-acre campus has 67 buildings occupying about one-quarter of the campus, with rolling grassy fields and wooded land. Annual enrollment is approximately 7000 undergraduate and 1000 graduate students, with a majority of students residing on-campus or within the surrounding village.

Each year, The College at Brockport awards approximately 25 percent of all bachelor's degrees in the Rochester area, with many alumni staying in Rochester to work or attend graduate school. Alumni serve in leadership roles in business, government, public safety, health care, the arts, sciences and education.

Civic engagement initiatives occur throughout campus under many different departments. Primary responsibility for voter engagement falls within the office of Community Development, in the Division of Enrollment Management and Student Affairs. Community Development oversees the national award winning Leadership Development Program, community service initiatives and democratic engagement. The American Democracy Project is a college-wide committee, co-chaired by representatives from the Political Science Department and the office of Community Development. This group meets throughout the year to implement programs that promote an informed and engaged citizenry.

For the upcoming year, our primary goals are:
- To establish an institutional definition of Civic Engagement including outcomes and appropriate assessment measures
- To increase the voter registration and turnout for the midterm elections by strengthening campus-wide efforts including classroom visits, student leader trainings and more than 100 hours of registration events
- To enhance voter education by hosting dialogues and events and providing visual materials that present multiple perspectives and emphasize the importance of informed voting
- To establish voter engagement opportunities that provide ballot access and encourage students to get out to vote, including recruiting student poll workers, reminders about absentee voting and shuttles to local polling sites
Primary, leadership for these initiatives will fall to the American Democracy Project (ADP), a college-wide committee of faculty and staff that guides campus efforts related to civic engagement. This committee is co-chaired by a faculty member from Political Science and a staff member from Community Development to provide a cross-divisional approach to the work. Members are individuals from across campus who have an expressed interest in promoting this work on campus. Intentional efforts are also made to ensure diverse representation from other areas of campus include the college’s diversity office and several others.

Additionally, work is completed throughout campus including many intentional partnerships that support the day-to-day work. These include:

**Community Development:** The office of Community Development, in the Division of Enrollment Management and Student Affairs, has primary responsibility for civic engagement initiatives at the college. In this capacity, the office oversees the nationally recognized Leadership Development Program, community service initiatives, and democratic engagement.

**Department of Political Science:** The department of Political Science and International Studies seeks to help students develop the skills and knowledge to critically evaluate political issues and analyze the role of the citizen in the political system.

**Brockport Student Government (BSG):** Student government at Brockport is a vibrant community. The organization seeks to develop students for roles as leaders in diverse and interdependent communities. The director of advocacy position was created to enhance student engagement and activism within their communities. Additionally, several student groups, under the auspice of BSG, are engaged in civic engagement efforts, including:

- 89.1 The Point
- Association of Latinx American Students
- Environmentally Conscious Organization of Students
- Eurosimsim
- Gender Equity Movement
- Political Science/Pre-Law
- Students for Veteran’s Outreach
- Talon Television
- Voices for Progressive Change
- Young Americans for Liberty

**Residential Life/Learning Communities (RLLC):** Serving more than a third of the campus population, Residential Life represents a major stakeholder in efforts to civically engage students. The thriving Living Learning Community program offers a unique opportunity to connect with students on a variety of related topics including service, sustainability, law and civility and others.

**Institutional Student Learning Outcome Assessment Committee:** A newly formed committee, this group will be looking at how we assess our Institutional Student Learning Outcomes, established Fall 2017. One of the five Institutional Student Learning Outcomes is Civic Engagement. Over the next year, the committee will be working to assess civic engagement campus-wide.
Commitment
The College at Brockport values involvement with its community. As a result, efforts have been made over the last few years to include this aspect of our work in guiding documents for the institution. The college’s strategic mission, vision, values and strategic plan have been shared broadly and emphasized among faculty, staff, students and within the community. The institutional student learning outcomes were passed by college senate in Fall 2017 and have not yet become widely known in all areas of the college.

College Mission
The College at Brockport is an inclusive learning community that inspires excellence through growth, engagement, and transformation.

College Vision
Building meaningful lives and vibrant communities

College Values
Community • Engagement • Excellence • Transformation

Strategic Plan: Building a Better Brockport
Goal Two: To be a College engaged with its Community
Community engagement offers the opportunity to contribute to the public good by combining the resources of the College with those of public and private sectors. To be a college engaged with its community requires that we promote, support, recognize, and celebrate the service and engagement of faculty, staff, students, and alumni in local, regional, national, and international communities, demonstrating our commitment to leadership, civic engagement, and global awareness.

Goal Two: Measures of Success
a. Growth in the number and extent of engagement partnerships with the Village of Brockport, City of Rochester, Monroe County, and local rural communities, through active participation in some or all of the following: community advisory boards and volunteer efforts; Town/Gown meetings and initiatives; collaborative events; community internships and partnerships. This will allow us to explore and assess strong community partnerships around areas of critical need, e.g., the development of a community clinic.

b. Develop stronger working relationships with bodies with influence, including: the Finger Lakes Regional Economic Development Council (FLREDC), the Greater Rochester Chamber of the Commerce, the Greater Rochester Enterprise (GRE), the Rochester Monroe County Anti-Poverty Initiative (RMAPI), and state and national bodies of relevance to the College.

c. Expand campus-based Lifelong Learning opportunities for community members.

d. Ensure increased opportunities to link all students, including international students, with community support.

e. Building on our history and genesis as an institution of higher learning, promote increased collaboration with P-12 schools in Brockport, the Rochester City School District, and other local schools (in and out of Monroe County), including private and charter schools, as well as our affiliated REOC, and our local community colleges.

f. See increased interdivisional and interdepartmental communication around scholarship, curricular and co-curricular events and achievements.

g. Ensure enhanced alumni and external engagement, providing for social and networking activities, and inclusive of meaningful opportunities to contribute time, talent, and funding to the College.

h. Work to achieve Carnegie Foundation Elective Community Engagement Classification or a similar external measure.
Institutional Student Learning Outcomes
Written and Oral Communication: Brockport graduates will be able to express ideas in a coherent, logical, and compelling way, in both written and oral forms appropriate to their disciplines.

Quantitative Reasoning: Brockport graduates will be able to analyze, interpret and communicate quantitative information in a variety of formats, and solve relevant quantitative problems using appropriate methods.

Intercultural Competence: Brockport graduates will be able to demonstrate an understanding of multiple worldviews and experiences as well as of relationships between diversity, inequality, and social, economic and political power, both within the United States and globally.

Critical Thinking and Information Literacy: Brockport graduates will be able to identify issues clearly, synthesize and contextualize relevant sources to achieve specific purposes, and make connections across experiences and disciplinary perspectives to generate well-reasoned and imaginative approaches to historical and contemporary issues, problems, and challenges.

Civic Engagement: Brockport graduates will be able to demonstrate an understanding of the importance of civic engagement and civic responsibility through knowledge and experience gained in their academic field(s) of study and co-curricular explorations.
Curricular Efforts

General Education

Within the General Education requirements and structure, several course tags may connect with civic learning and democratic engagement, however it is difficult to discern to what extent a specific course connects to this work. All students must take a course that fulfills one of these tags, with a wide variety of options from which to choose. These course tags include:

- **Perspectives on Gender (one course, “W”):** Demonstrate knowledge of scholarship on women within a relevant knowledge area. Scholarship on women is broadly defined as a critical awareness of gender issues.
- **Diversity (one course, “D”):** Demonstrate an ability to analyze social conflicts, prejudices, and/or intolerance relevant to a contemporary setting, and arising from such issues as racism, ethnicity, religious affiliation, sexual orientation, class, etc.
- **Contemporary Issues (one course, “I”):** Demonstrate an ability to analyze a major issue with contemporary and enduring human significance, bringing in perspectives that have an important bearing on the issue(s) from more than one of the Knowledge Areas.

Additionally, all first-year students take the Academic Planning Seminar. This course is taught by many different instructors from all over campus and has an overarching curriculum with room for individualization. During Summer 2018, members of the office of Community Development will be creating a lesson outline for instructors who would like to facilitate a class on civic engagement.

Service Learning

Additionally, there are more than 80 courses that indicate using service learning as pedagogy; however, information about the depth and intentionality of all of these programs is limited.

Overall, more work needs to be done to identify all the courses and academic programs that emphasize civic engagement.

Co-Curricular Efforts

Brock the Vote Campaign

Throughout the year, the office of Community Development implements the following initiatives to promote voter registration, education and turnout. These include the following:

**Voter Registration (note: this list is not exhaustive):**

- Promotion of voter registration at Summer Orientation “Connecting to Your New Community” Session and Information Table
- Email sent to on-campus students with housing assignment and voter registration information
- Voter Registration information and forms available during move-in
- Voter Registration information and forms handed out to off-campus students by Good Neighbor Relations Team during Saturday of Service
- Voter Registration Tabling throughout campus
- Presentations and voter registration in Freshmen Academic Planning Seminar
- Trainings for student leaders on how to register to vote so that they can educate their peers (Resident Assistants, Peer Mentors, Community Ambassadors)
- Campus-Wide Email sent to all students from Vice President's Office
- Instructions sent to all Faculty through the Daily Eagle
- Presence at Naturalization Ceremony
- National Voter Registration Day Event
Voter Education (note: this list is not exhaustive)
- Naturalization Ceremony
- Constitution and Citizenship Day
- Our Community, Our Voice
- Debate Watch Parties
- Bulletin Boards throughout Campus
- Community Ambassador Democratic Topics Tabling
- Monthly Deliberative Dialogues
- American Democracy Project Speakers
- Electing to Lunch Weekly Lunch Discussions

Voter Turnout (note: this list is not exhaustive)
- Monroe County Election Fellows Program – collaborative effort between local colleges and the Monroe County Board of Elections to recruit Elections Inspectors
- Providing Transportation or Ride Shares to polling locations
- Posters and flyers throughout campus reminding students to submit absentee ballots
- Provost email to faculty encouraging support and flexibility for students needing to travel home for election day
- Opportunities to practice casting a vote to eliminate discomfort as a deterrent
- Email from the president encouraging participation in the election
- Flyers and advertising throughout campus promoting election day and building excitement
- Video on website encouraging students to get out and vote on election day
- Election Day Watch Party
- “I Voted” Party

Community Service
The office of Community Development oversees co-curricular community service. This includes major events like Saturday of Service, Season of Gratitude and Trash to Treasure as well as monthly Eagle Service Days. The office also supports student organizations seeking to complete service and community partners seeking volunteers. Finally, the office manages student reporting of service hours completed both academically and in the co-curricular.

Leadership Development Program
The college hosts an award-winning Leadership Development Program that is grounded in the Social Change Model of Leadership. Emphasis in each level of the program is placed on civic learning and democratic engagement. Students participate in Deliberative Dialogues about community issues, attend local governance meetings and advocate for community change.

Barriers
Internal Barriers
Human capital remains one of the most significant barriers. Democratic engagement is not the dedicated responsibility of a full-time staff or faculty member. A graduate assistant focuses on this work, but without full-time attention, it is difficult to move the bar. Additionally, there may be a perception that the efforts are
geared to promote a specific party or agenda. The impression on campus is that the majority support liberal values, making an environment in which many conservative students struggle to discuss their political beliefs.

External Barriers
Several significant barriers exist in New York State. The state does not have an effective way to register online. An individual may only register online if they possess identification from the DMV and are choosing to register to vote using the address listed on that identification. Additionally, Monroe County is a very large county, spanning over an hour from one side to the other. Brockport is on the west side, while students may be coming from 60 minutes away but still live in the county. As a result, they are not able to vote via absentee ballot. The state does not offer early voting. With hundreds of locations all over the area, it is extremely difficult to provide transportation to each student who needs it.

Available Resources
- American Democracy Project
- Graduate Assistantship for Democratic Engagement
- 10 Community Ambassador student employees
- Funds for speakers, events and promotional materials from Community Development, American Democracy Project, and collaborating partners

Additional Resources Needed
- Additional funds for large-scale events and speakers
- Mechanisms to allow for transportation to multiple polling sites

Polling Data
Voting and Registration Rates

2016 Voting Rate
46.5%

CHANGE FROM 2012
6.6

2016 VOTING RATE FOR ALL INSTITUTIONS
50.4%

Registration Rate

Voting Rate of Registered Students

Voting Rate

70.5% 76.1%

56.7% 61.2%

40.0% 48.5%

All Institutions, 2016
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<tr>
<th>Field</th>
<th>2012 Presidential Election</th>
<th>2014 Midterm Election</th>
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<tr>
<td></td>
<td>Enrolled</td>
<td>Voted</td>
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<tr>
<td>Agriculture, Agriculture Operations, and Related Sciences</td>
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<td>-</td>
</tr>
<tr>
<td>Biological and Biomedical Sciences</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Business, Management, Marketing, and Related Support</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Communication, Journalism, and Related Programs</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Computer and Information and Library Sciences</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Education</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Engineering</td>
<td>-</td>
<td>-</td>
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<tr>
<td>Health Professions and Related Sciences, Knowledge, and Skills</td>
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<td>-</td>
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<tr>
<td>Humanities</td>
<td>-</td>
<td>-</td>
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<tr>
<td>Liberal Arts and Sciences, General Studies, and Humanities</td>
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<tr>
<td>Mathematics and Statistics</td>
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<td>-</td>
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<tr>
<td>Multi/Interdisciplinary Studies</td>
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<td>-</td>
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<tr>
<td>Parks and Recreation</td>
<td>-</td>
<td>-</td>
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<tr>
<td>Physical Sciences</td>
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<td>-</td>
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<tr>
<td>Professions</td>
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<td>Psychology, Personal Awareness, and Self-Improvement</td>
<td>-</td>
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<tr>
<td>Social Sciences</td>
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<td>-</td>
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<td>Technologies/Technicians</td>
<td>-</td>
<td>-</td>
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<tr>
<td>Trades</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Visual and Performing Arts</td>
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<td>-</td>
</tr>
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<td>Field</td>
<td>2012 Enrolled</td>
<td>2012 Voted</td>
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<td>--------------------------------------------</td>
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<tr>
<td>Sciences</td>
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<td>Law Enforcement, Firefighting, and Protective Services</td>
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<td>Liberal Arts and Sciences, and Humanities</td>
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<td>Mathematics and Statistics</td>
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<tr>
<td>Multi/Interdisciplinary Studies</td>
<td>0</td>
<td>0</td>
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<td>Parks, Recreation, Leisure, and Fitness Studies</td>
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<td>Philosophy and Religious Studies</td>
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<td>Physical Sciences</td>
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<td>Psychology</td>
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<td>Public Administration and Social Service Professions</td>
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<tr>
<td>Unknown</td>
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<td>3,389</td>
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Goals

Long Term Goals
- To increase voter registration rates to 85% by 2024
- To increase voting rate in presidential elections to 60% by 2024 and midterm elections to 30% by 2026
- To establish handbook language regarding Civic Engagement and Voter Engagement and ensure that this language is dispersed broadly

Short Term Goals
- To establish an institutional definition of Civic Engagement including outcomes and appropriate assessment measures by Fall 2019.
- To increase the voter registration rate to 70% and voter turnout to 25% for the 2018 midterm elections
- To enhance voter education by engaging at least 500 students in Deliberative Dialogues and civic learning events
- To establish voter turnout opportunities by recruiting 60 students to serve as Election Inspectors for Monroe County
Strategy

Voter Registration

- Promotion of voter registration at Summer Orientation “Connecting to Your New Community” Session and Information Table
- Email sent to on-campus students with housing assignment and voter registration information
- Voter Registration information and forms available during move-in
- Voter Registration information and forms handed out to off-campus students by Good Neighbor Relations Team during Saturday of Service
- Brock the Vote: On the Go: Voter Registration Tabling throughout campus
- Presentations and voter registration in Freshmen Academic Planning Seminar
- Trainings for student leaders on how to register to vote so that they can educate their peers (Resident Assistants, Peer Mentors, Community Ambassadors)
- Campus-Wide Email sent to all students from Vice President’s Office
- Instructions sent to all Faculty through the Daily Eagle
- Presence at Naturalization Ceremony
- National Voter Registration Day Event

Voter Education

- Naturalization Ceremony
- Constitution and Citizenship Day
- Our Community, Our Voice
- Debate Watch Parties
- Bulletin Boards throughout Campus
- Community Ambassador Democratic Topics Tabling
- Monthly Deliberative Dialogues
- American Democracy Project Speakers
- Electing to Lunch Weekly Lunch Discussions

Voter Turnout

- Monroe County Election Fellows Program – collaborative effort between local colleges and the Monroe County Board of Elections to recruit Elections Inspectors
- Providing Transportation or Ride Shares to polling locations
- Posters and flyers throughout campus reminding students to submit absentee ballots
- Provost email to faculty encouraging support and flexibility for students needing to travel home for election day
- Opportunities to practice casting a vote to eliminate discomfort as a deterrent
- Email from the president encouraging participation in the election
- Flyers and advertising throughout campus promoting election day and building excitement
- Video on website encouraging students to get out and vote on election day
- Election Day Watch Party
- “I Voted” Party
Reporting

This plan will be reviewed and finalized in the start of the small semester by the American Democracy Project committee. Feedback on the report will be implemented. Once the report is finalized, it will be published on the college website on the page that details voter registration information. Additionally, the NSLVE reports and other relevant data points will be made available as well.

Evaluation

Assessment of efforts will be an integral part of the process. Throughout the year, data will be gathered in a variety of ways, including:

- Voter Registration Rates through Brock the Vote Initiatives
- Voter Registration Rates (NSLVE)
- Voter Turnout Rates (NSLVE)
- Program and event attendance
- Achievement of student learning outcomes at programs and events
- Number of classroom visits
- Number of faculty, staff and community members involved in efforts
- Students reporting learning in the following areas:
  - Awareness of campus, local, state and federal government structures
  - Knowledge of the electoral process
  - Understanding their own values and viewpoints
  - Considering the viewpoints of others
  - Evaluating the platforms of electoral candidates
  - Engaging with representatives
- Student engagement rates various forms of democratic action

Educational programs will also have learning outcomes that will be assessed. At the end of the year, we will compile a report that specifies action throughout the year and the results.

Closing

At the College at Brockport, we are committed to cultivating in our students the skills and knowledge, critical inquiry and creative innovation, intercultural competence and resilience necessary to transform our society. As such, preparing our students to be engaged and educated citizens is fundamental to our work. Our efforts over the coming years will seek to create an informed population of voters.